



AFL-CIO

AMALGAMATED TRANSIT UNION

LOCAL 265

1590 La Pradera Drive
CAMPBELL, CALIFORNIA 95008-1533

PHONE (408) 874-0900
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1902 Charter Seal

ATTENTION ALL ATU 265 MEMBERS

Working Vacation

The Collective Bargaining Agreement, Part A, Section 11.7, reads:

“Pay in lieu of Vacations: An employee may choose to work during their vacation with the consent of the Union and VTA, and will be paid at the employee’s straight time rate.”

As per the November 22, 2011 Executive Board Meeting, you may work no more than **two (2) weeks per year without Executive Board approval**; you must still get VTA to approve you working your vacation. If any member wants to work any additional weeks they must either appear before the Executive Board or submit a request in writing to the Union, **with a detailed explanation and verification of a financial hardship**. For example: Loss of wages due to a long-term absence, etc. The Executive Board will make its decision based on the documents submitted. Be sure that your vacation is *after* the Executive Board Meeting appearance.

Executive Board Meetings are scheduled the Tuesday following the third Wednesday of every month and meets at the Union Office, located at 1590 La Pradera Drive, Campbell, CA.

Dates and times of the Executive Board Meetings are subject to change; therefore, please call the Union Office at (408) 874-0900 to confirm.

LORETTA A. SPRINGER
President and Business Agent